

Global Compact: Communication on Engagement Update on 2022-2023 commitments

As an education provider for the decision-makers of tomorrow, we are very much aware of the changes occurring in the world around us and the repercussions for our societies. Our responsibility is to support and train responsible managers whilst setting the highest example as a civic organisation.

The practices of **EMLC Business School** respect the ten principles of the Global Compact concerning human rights, labour, environment and anti-corruption measures.

In order to promote these principles, EMLC Business School has committed to the Green Plan implemented by the higher education sector and we are developing our activities around four strategic areas: strategy and governance, teaching and training, environmental management, and social policy alongside regional action. The Green Plan provides us with a road map that allows us to measure our progress and achievements.

OUR COMMITMENTS

1. Economic

- Combat all illegal practices whilst respecting business law.
- Establish and maintain lasting win-win relationships with our partners, based on trust.
- Integrate CSR and Sustainable Development into our areas of research.

2. Environmental

- Train and increase awareness amongst stakeholders with regard to how they can make their activities environmentally sustainable.
- Measure and adapt our consumer habits (paper, water, energy, fuel, etc.).
- Limit our production of waste whilst encouraging the sorting, re-use and recycling of waste materials.
- Integrate CSR and Sustainable Development criteria into selection procedures for partners and suppliers.
- Encourage our staff and students to make greener transport choices for commuting to and from campus (public transport, car-sharing, bicycles, walking, etc.).
- Develop a policy to encourage biodiversity.

3. Social

- Foster equality and diversity as part of our human and social policy.
- Develop a policy of well-being for staff members and students.
- Implement a policy of equal opportunities for all.
- Raise awareness throughout our eco-system with regard to stereotyping, ensuring that differences are accepted and seen as an opportunity for innovation.
- Make all our students and participants aware of the challenges of CSR and Sustainable Development (through classes, expert debates, group projects, etc.).

4. Regional

- Carry out our activities in such a way as to respect the culture of the countries and regions in which we operate.
- Participate in local and national initiatives, which promote values of citizenship and solidarity.
- Encourage commitment from our stakeholders with regard to citizenship activities and humanitarian projects.